

What Is Title IX?

Title IX is the federal law of the Education Amendments of 1972 to the Civil Rights Act of 1964 that says: *No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance.*

What does discrimination “on the basis of sex” cover? Any sex-based misconduct, including sexual harassment, gender discrimination and sexual violence, which includes sexual assault, domestic violence, dating violence and stalking.

To whom does the law apply at CLC? All students, employees, volunteers, contractors, elected officials, and visitors. If a member of the CLC community reports sex-based misconduct, CLC has a duty to respond.

What are CLC’s obligations under Title IX?

- Upon notice, take immediate action to investigate or otherwise determine what occurred.
- Take steps to end, prevent recurrence and address its effects.
- Provide a grievance procedure for students to file complaints.
- Take steps to reach out to the parties, offer supportive measures, and ensure due process for all parties.
- Provide a fair, just, and equitable process for investigation and resolution of the complaint.
- Use the “preponderance of evidence” standard (51%) to resolve complaints.
- Notify both Complainant (alleged victim of sex-based misconduct) and Respondent (person against whom the complaint is made) of outcome.

Who can I report to?

- Any CLC faculty, administrator, staff member, or volunteer
- CLC Title IX Coordinators:
 - Kristin Jones, Title IX and Compliance Coordinator, Room C179 (Grayslake), 847-543-2464, kjones24@clcillinois.edu
 - Bradley Unger, Deputy Title IX Coordinator for Students, Room 722 (Grayslake), 847-543-2477, bunger@clcillinois.edu
- CLC Police, Bldg. E (Grayslake), S126a (Lakeshore), V132 (Southlake) On-campus ext. 5555, non-emergency 847-543-2081, for emergency dial 911
- Counseling and Psychological Services (CAPS), Room A151, 847-543-2032
- CLC Hotline: Anonymous Reporting, 844-440-0069, website www.lighthouse-services.com/clcillinois
- CLC Incident Report form: Log into your [Student Portal](#) to find and fill out the form or visit <https://www.clcillinois.edu/student-services/student-behavior>

Will my report be confidential? Only if you report to professional counselors who work in the CAPS Office or the Confidential Advisor listed below. While Health Center staff are not required to report your name to the Title IX Coordinator (except in cases of emergency), they are required to report the incident. All other CLC faculty and staff are obligated to report all known details.

Who else can I speak to if I want confidentiality?

- Zacharias Sexual Abuse Center 4275 Old Grand Ave., Gurnee, IL 60031 24-hour support line: (847) 872-7799, Email: info@ZCenter.org Website: <http://zcenter.org/>

Where can I find out more information about Title IX?

- For CLC’s Title IX Policy, Title IX Procedures, and/or Notice of Complainant Victim’s Rights, visit <http://www.clcillinois.edu/student-services/student-behavior/titleixservices>
- For more information for pregnant and/or parenting students, visit <https://www2.ed.gov/about/offices/list/ocr/docs/dcl-know-rights-201306-title-ix.html>
- For more information for international, undocumented, and/or LGBTQ+ students, visit <https://www.knowyourix.org/college-resources/>
- Reporting Sexual Misconduct Flowchart: <http://dept.clcillinois.edu/ssd/ReportingSexualMisconductFlowchart.pdf> August 2020